

HADDASAH, THE WOMEN'S ZIONIST ORGANIZATION OF AMERICA, INC.
 Consolidated
 STATEMENT OF FUNCTIONAL EXPENSES
 For the Twelve Months Ending December 31, 2016

	Education & Research		Medical Services		Household & Technical		Program Services			Supporting Services			Total Expenses				
							Magazine	Membership Services	Communication and Marketing	Grants and Allocations	Young Judeaea	Total		Fundraising	Mgmt and Genl	Total	
Salaries	\$489,871																
Other Fees	2,850																
Pension plan contribution	32,159																
Employee benefits	84,409																
Payroll taxes	33,847																
Other Personnel Costs																	
	\$642,136	\$0	\$0	\$860,589	\$4,604,524	\$2,212,631	\$0	\$0	\$0	\$0	\$0	\$8,319,880	\$6,803,344	\$6,277,411	\$13,080,755	\$21,400,635	
TOTAL SALARIES AND RELATED EXPENSES																	
Grants	4,450																
Professional fees	269,890																
Membership services and related costs																	
Printing and publications	54,578																
Postage, shipping and fulfillment	16,379																
Supplies	7,628																
Telephone and fax	2,806																
Occupancy, security and utilities																	
Equipment rental and maintenance																	
Conferences, meetings, and conventions																	
Travel expenses	881,348																
Public relations and communication	157,484																
Program and development	36,990																
Insurance	957																
Depreciation																	
Bad debts expense																	
Other																	
HMO	90,864																
Overhead Allocation	64,438,569																
	1,294,182																
	\$67,898,261	\$511,740,163	\$0	\$1,861,741	\$8,129,918	\$3,191,053	\$3,182,851	\$457,265	\$10,832,043	\$77,341,157	\$88,173,200	\$684,634,452					
TOTAL EXPENSES																	

	\$9,191,404	\$4,366,132	\$4,825,272	\$6,212,947	\$8,319,880	\$6,803,344	\$6,277,411	\$13,080,755	\$21,400,635
	241,611	109,071	132,540	8,353	453,909	601,504	1,506,267	2,147,808	1,059,863
	720,537	385,931	334,606	2,534,071	2,503,731	2,069,372	641,541	12,127	4,681,879
	1,789,693	934,809	854,884	867,207	867,207	14,082	12,127	604,443	2,515,858
	1,161,841	337,843	318,199	295,336	295,336	1,147	37,019	176,852	1,508,669
	397,515	79,316		513	520	27	263,061	439,913	735,249
				5,398	592	6,605	117,714	148,817	164,839
				29,703			42,546	218,059	258,350
				7,128	785	6,529	125,020	2,167,683	2,892,760
				50,164	1,459	2,180	266,053	286,233	274,762
				610,776		363,316	193,477	423,066	1,365,893
				9,547		1,000	332,801	663,634	1,448,080
				84,761			744,789	976,389	1,637,638
				115,119			22,739	22,739	46,696
				9,547			558,390	559,412	559,412
				321,325			1,033,425	1,035,123	1,044,670
				576,178,732			(3,815,345)	(3,815,345)	(3,815,345)
				1,294,182			123,145	343,742	665,067
							70,008,744	70,008,744	646,187,476
							(2,671,729)	(1,294,181)	
							\$77,341,157	\$88,173,200	\$684,634,452